



## Workshop 13

### Employer Youth Forum - What do we need?

#### Student Summary

This workshop will seek to provide you with the following:

- To bring together students and employers from a variety of backgrounds to discuss what employers look for when hiring, and their future outlook on careers.
- To discuss relevant trends in the job marketplace from the perspective of the employer.
- To introduce volunteering, work internships and student employment to gain experience while going to school.

At the end of this workshop you will take with you:

1. Student handout outlining key characteristics of highly employable individuals.
2. Student handout outlining available internships/student employment opportunities (especially globally) that may be of interest to students.



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### **Introduction**

We have a variety of topics to get discussion going but this session is to be driven by your needs relating to career and life planning. If you have a question, put your hand up and the facilitator will make sure that you are recognized.

If you are in this workshop you:

- Are interested in talking with employers about what they think and what they feel will be future trends.
- You would like to know how to maximize your efforts now to give you the best opportunity for success later on.
- You would like to supplement your research.
- You would like to connect with employers.

### **Setting the Context**

It is critical to both students and employers that they understand each others needs. Both groups are effected by global trends. By understanding the impact those trends have on the other, each will benefit. It is also vital as a student that you connect with employers to learn and potentially receive support through your career and educational path.

### **OH – Discussion Points for Groups**

Questions for small group discussion:

#### **What are the key things for youth to consider in the context of the future and careers?**

- Diverse education
- Multiple degrees
- Working conditions
- Household income levels
- Work life balance issues
- Globalization
- Growing or developing careers

#### **What makes a good employee and what makes a great one?**

- How do employees excel in a position?
- How do you let your employer know how great you are without being obvious?
- How do you deal with situations where other employees you work with aren't pulling their weight?
- What do employers like? What do they dislike in employees?



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- What sets apart applicants for jobs?
- How do you hire?
- With the skills and values list what are some of the things that would help me show an employer that I have them?
- Can I negotiate in the hiring process?

### **What are some of the challenges employers will face in the future?**

- What are some of the challenges for the future in your work?
- How can I prepare to help employers in the future solve those problems?
- How do I get involved?
- What are employers doing now to help themselves? Internships, volunteer experience, scholarships, marketing to youth?
- What are some of the areas of growth and specialization?

### **How does the global economy impact employment and business?**

- What parts of your business or work are affected by global trends and events?
- What has changed in the last 10 years?
- What is going to change in the next 10 years?
- Does international experience count?
- How is international education viewed?
- What are some of the areas of growth that you see?

### **Resources**

I would like to draw your attention to the relevant handouts in your student package.

### **HO What Employers Want**

### **HO Internship Resources**

### **Small Group Discussion**

Groups will be lead by an employer and a group leader. Discuss the key points and keep notes. Review these points further with others on your own.

### **Workshop Closing**

How does what you have learned today fit into your research. Have you made any connections that could benefit you in the future? Think of three things you can take from this workshop and use to take another step in your career path.

***Remember developing networks to explore your potential careers and support you along your path is key!***